



Education Training & Development Practices

NQF Level 5

PURPOSE

This qualification is designed for those who want to build on a FETC in any field to enter the field of Occupationally Directed Education Training and Development (ODETD) as a potential career with little previous ETD exposure. It prepares learning facilitators, assessors, learner and learning supporters, and skills development facilitators.

A qualified learner will be able to:

- Communicate effectively in education, training and development environments
- Design and develop comprehensive learning programmes for various contexts
- Facilitate learning processes and evaluate their effectiveness
- Engage in and promote effective assessment practices
- Provide learning support to learners and organisations
- Conduct skills development facilitation activities

COURSE CONTENT

Module 1: Assist and Support Learners

- Provide guidance and support to learners throughout their learning journey

Module 2: Define Target Audience Profiles

- Identify and analyse the characteristics of learners and target groups

Module 3: Conduct Outcomes-Based Assessment

- Design, implement, and evaluate assessment activities
- Apply outcomes-based assessment principles

Module 4: Understand Outcomes-Based Education Approach

- Demonstrate knowledge of OBE principles and practices

Module 5: Evaluate Learning Interventions

- Assess the effectiveness of learning programmes and interventions

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Module 6: Facilitate Learning Using Appropriate Methodologies

- Apply various facilitation techniques to enhance learning

Module 7: Guide Learners About Learning and Career Opportunities

- Provide information and guidance on educational pathways

Module 8: Provide Skills Development Advice to Organisations

- Offer consultative support for workplace skills development

DELIVERY

- Duration: 12 Months
- Delivery: Classroom/Online/Blended

ENTRY LEVEL REQUIREMENTS

- Grade 12 or NQF 4

CAREER POSSIBILITIES

- Learning Facilitator
- Assessor
- Learner Support Practitioner

ACCREDITATION

- Occupational Certificate: Education Training & Development Practices
- Accreditation: QCTO
- SAQA ID: 50334
- NQF Level: 5
- Credits: 120

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